

PROFESSIONAL STANDARDS RESOLUTIONS OF THE CENTRAL MICHIGAN ASSOCIATION OF REALTORS BOARD OF DIRECTORS RESOLVED AT A MEETING HELD ON APRIL 10, 2018

1. Postponement requests regarding an ethics or arbitration hearing will be determined by:
 Professional Standards Committee Chairperson;
 Hearing Panel Chairpersons
2. In any ethics or arbitration hearing, a party may record the proceeding:
_____ Yes No
3. Voluntary arbitration will or will not be provided as a service of the association:
_____ Will Will not
4. Hearing Panel members shall be provided with a copy of the complaint and response at least 14 days prior to the scheduled hearing.
5. Ethics decisions referred to the Board of Directors for ratification (where no appeal has been filed) _____ will or will not include the names of parties.
6. The association _____ will or will not publish the names of Code of Ethics violators subject to the following:
 - Publication can only occur after a second violation occurs within three years
 - Publication can only be made in an official communication vehicle intended for members of the association in which the violator holds membership.
 - The name of the firm the violator is licensed with cannot be published.
 - Publication must be consistent and uniform.
 - Other than the violator's name, the only additional information that may be published is the Article(s) violated, and the discipline imposed.
7. Appeals to the Board of Directors will be heard by:
_____ the full Board of Directors
 panel of five Directors chosen by President
_____ the Executive Committee
8. Parties to an arbitration dispute _____ shall or shall not be required to mediate prior to a hearing. If so, this requires a Bylaws change.
9. Members will or _____ will not be offered the opportunity to mediate disputes without a formal arbitration request being filed.
10. The association elects to offer mediation in the case of ethics disputes:
 Yes _____ No
11. Limit number of members of Board of Directors from the same firm:
_____ Yes No
If so, this requires a Bylaws change.